



# STRATEGIC PLAN 2026-2028

Building Success Through Education





# About Our Strategic Plan

Tulsa Community College's 2026–2028 Strategic Plan reaffirms our role as a leader in higher education—preparing students to transfer, developing a skilled workforce, and strengthening our community. As we look ahead, this plan demonstrates our commitment to leading in these vital areas.

While the world around us continues to change, our mission remains steadfast: *building success through education*. Guided by our vision of an *educated, employed, and thriving community*, this plan inspires us to meet today's challenges and seize tomorrow's opportunities.

Through conversations with students, employees, community partners, and other stakeholders, three themes emerged as central to our path forward:

- » **Unlocking Opportunities to Post-Secondary Success**
- » **Building Community**
- » **Forging Ahead**

These strategic priorities reflect both who we are and who we aspire to be and serve as the foundation for focused, college-wide action. A tactical plan and mission metrics scorecard will help us measure what matters most—student success—and ensure we stay focused, accountable, and forward-moving.

With this plan, we affirm not just what we hope to accomplish, but how we will move forward—together—with purpose, clarity, and a shared belief in the transformative power of education.

## Our Priorities



### Unlocking Opportunities

---



### Building Community

---



### Forging Ahead



# Mission, Vision, Beliefs and Values



## OUR MISSION

Building success through education

## OUR VISION

An educated, employed, and thriving community

## OUR BELIEFS & VALUES



### YOU BELONG HERE

We welcome and respect everyone for who they are and who they can become.



### EVERYONE CAN LEARN

We meet people where they are by creating a safe and supportive learning and working environment leading to success.



### COMMUNITY UNITES US

We build community, inside and out, through collaboration, service, sustainability, and social and financial responsibility.



### QUALITY EDUCATION IS AFFORDABLE

We create a rigorous and engaging learning experience that provides exceptional value.



### EXCELLENCE IS OUR CULTURE

We live out excellence at every level by embracing change, always improving, and persisting to reach our full potential.

Institutional Learning Outcomes: Communication Skills, Personal Responsibility, Critical Thinking, Social Responsibility



# TCC Strategic Plan 2026-2028



## YOU BELONG HERE

- A. Increase outreach and support to high need and growing student populations.
- B. Provide personalized wraparound support services for high need students.
- C. Advance the modernization and accessibility of campus facilities and technology.
- D. Remove barriers that prevent students from applying, enrolling, and attending classes.
- E. Increase employee retention and engagement.



## EVERYONE CAN LEARN

- A. Ensure student learning through supplementary learning experiences.
- B. Guide students in identifying goals and developing a clear path to success.
- C. Retain students through continuous feedback, communication, and engagement.
- D. Align employer-requested skills with student learning experiences.
- E. Develop competencies and provide professional development to enhance and maintain skills.



## COMMUNITY UNITES US

- A. Foster engagement and TCC pride.
- B. Design programs and practices to fulfill workforce needs.
- C. Share our story to broaden visibility and elevate the perceived value of TCC and Higher Education.
- D. Engage community and donors to support student success.
- E. Respond proactively to evolving community needs.



## QUALITY EDUCATION IS AFFORDABLE

- A. Demonstrate academic excellence through new and continuing external accreditation.
- B. Facilitate bachelors degree attainment through continuous improvement of the transfer experience.
- C. Adopt student-centered scheduling practices and delivery methods.
- D. Prioritize online learning and implement recommendations from HLC Quality Assurance Initiative.
- E. Minimize financial obstacles to student success.



## EXCELLENCE IS OUR CULTURE

- A. Engage in proactive planning to ensure operational continuity and mitigate risk.
- B. Streamline integration of technology and data systems.
- C. Leverage Artificial Intelligence to enhance learning and operational efficiency.
- D. Practice operational and continuous improvement guided by best practices, policy, data, and innovation.

# Next Steps

## Focus

This plan sets a clear direction for where we are headed for the next three years. Supporting that direction are focused, intentional tactics—actions designed to move us forward and reflect our shared priorities. These tactics will be reviewed regularly to ensure they stay relevant in a rapidly changing world. Annual planning cycles help teams align their efforts and adapt as new challenges and opportunities arise.

## Progress

We will track progress through measures tied to each tactic, helping us understand what is effective and where we can grow. A mission metric scorecard will monitor our advancement toward key student success metrics such as retention, graduation, and transfer. These indicators reflect how we are living our mission and moving toward a stronger future for our students and community.

## Action

A centralized system will support how we organize, monitor, and update our efforts across the College. This approach strengthens collaboration and keeps us focused on what drives results. As we move forward, we will use data and insight to refine our work and stay on course toward meaningful, lasting student success.







## Strategic Planning Committee

Dr. Lindsay White, Chair

Pat Green, Faculty Champion

Angela Gleason, College Staff Champion

Kirstin Krug, Data Lead

Lisa Currington, Administrative Support Lead

Ashley Bean

Ashley Bishop

Nicole Burgin

Cory Cheney

Keidron Dotson

Mona Easterling

Dr. Jenny Fields

Mark Frank

Mark Hays

Scott Mannas

Cecilia Martin-Smith

Shannon Schwaebler

Michael Siftar

Dr. Greg Stone

Dr. Eunice Tarver

Dr. Allison Tifft

Laurie Tilley

We extend our sincere appreciation to the committee and the countless students, employees, and community members who shared their voices to inform and strengthen this plan.







TULSA  
COMMUNITY  
COLLEGE